

ORDINANCE NO. 2023- 2

BE IT ENACTED BY THE COUNTY OF MILLER
STATE OF ARKANSAS: AN ORDINANCE TO BE ENTITLED:

**AN APPROPRIATION ORDINANCE TO AMEND THE ANNUAL
OPERATING BUDGET AS ADOPTED BY ORDINANCE 2022 - 13**

SECTION 1: ANNUAL BUDGET ADOPTED BY REFERENCE.

The annual budget for calendar year 2023 identified as "2023 Annual Budget" dated December 19, 2022, is hereby amended as follows:

Exhibit A – Appropriations

Exhibit B – Salary Schedule Changes

A copy of the complete budget shall be filed in the Office of the County Clerk and shall be available for inspection and copying by any person during normal business hours.

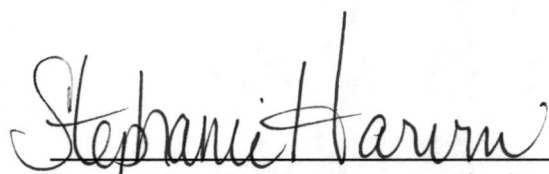
SECTION 2: EFFECTIVE DATE

This ordinance is adopted to comply with the provisions of A.C.A. 14-14-907 and shall be effective upon passage.

Dated this 13th day of February 2023.



Cathy H. Harrison, County Judge



Stephanie Harvin, County Clerk

This publication was paid for by the Quorum Court of Miller County, Arkansas in the amount of \$

58.11

EXHIBIT A

Appropriations – 2023

Salary adjustments for all funds

ARPA Revenue Replacement Fund 1006

\$ 43,000.00 to 1006-0111-4002 Buildings

\$ 32,000.00 to 1006-0112-2027 Gravel & Dirt

\$ 1,200.00 to 1006-0300-3004 Engineering and Architectural

Human Resources Budget Proposal County General Fund 1000

911 Emergency Fund 3020 Appropriation:

\$ 18,000.00 to 3020-0501-3009 Other Professional Services

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Full Time Position	Annual Salary	Bi-Weekly Salary	Per Hour Rate
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County Judge 1000-0100-1001

County Judge	34,000.00	2,615.38	32.69
Administrative Assistant	33,333.34	1,923.08	24.04
Secretary	17,076.80	1,313.60	16.42
Secretary / Insurance	-	-	-

84,410.14

EXHIBIT B

County Judge 13 pay periods County General - 13 pay periods County Road
 County Judge Secretary 13 pay periods County General - 13 pay periods County Road
 Administrative Assistant should be paid 20 pay periods from General Fund and 6 pay periods from the Road Fund

County Judge Health Insurance should be paid 6 months from General Fund and 6 months from Road Fund
 Judge Secretary Health Insurance should be paid 6 months from General Fund and 6 months from Road Fund
 Admin Assistant Health Insurance should be paid 12 months from General Fund

	County Judge	Admin Assistant	Secretary
Gen Fund	34,000.00	33,333.34	17,076.80
RD Fund	34,000.00	16,666.66	17,076.80
Total Annual Salary	68,000.00	50,000.00	34,153.60

Full Time Position	Annual Salary	Bi-Weekly Salary	Per Hour Rate
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County Clerk 1000-0101-1001

County Clerk	55,000.00	2,115.38	26.44
Chief Deputy / Probate Clerk	33,437.00	1,286.04	16.08
Payroll/Payables Clerk	34,645.00	1,332.50	16.66
Election Clerk	29,625.00	1,139.42	14.24
Marriage Clerk	29,625.00	1,139.42	14.24
Clerk	-	-	-
	182,332.00		

Part Time Position	Per Hour Rate
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County Clerk 1000-0101-1002

Full Time Position	Annual Salary	Bi-Weekly Salary	Per Hour Rate
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Circuit Clerk 1000-0102-1001

Circuit Clerk	55,000.00	2,115.38	26.44
Chief Records Specialist	32,150.00	1,236.54	15.46
Records Specialist Class 1	29,625.00	1,139.42	14.24
Records Specialist Class 2	29,625.00	1,139.42	14.24
Asst Accounting & Records Specialist	29,625.00	1,139.42	14.24
Deputy Clerk Civil Division	-	-	-
Deputy Clerk	-	-	-
	176,025.00		

Part Time Position	Per Hour Rate
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Circuit Clerk 1000-0102-1002

1 Deputy Clerk	-
2 Deputy Clerk	-

EXHIBIT B

Full Time Position	Annual Salary	Bi-Weekly Salary	Per Hour Rate
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Quorum Court 1000-0107-1001

JP District 1	4,980.00		
JP District 2	4,980.00		
JP District 3	4,980.00		
JP District 4	4,980.00		
JP District 5	4,980.00		
JP District 6	4,980.00		
JP District 7	4,980.00		
JP District 8	4,980.00		
JP District 9	4,980.00		
JP District 10	4,980.00		
JP District 11	4,980.00		
	54,780.00		

Full Time Position	Annual Salary	Bi-Weekly Salary	Per Hour Rate
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Building Maintenance 1000-0108-1001

Maintenance Supervisor	33,280.00	1,280.00	16.00
Maintenance Tech	29,625.00	1,139.42	14.24
Maintenance Tech	29,625.00	1,139.42	14.24
	92,530.00		

Part Time Position	Per Hour Rate
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Building Maintenance 1000-0108-1002

Janitor	12.00

EXHIBIT B

Part Time Position	Per Hour Rate
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Elections Division 1000-0109-1002

1 - Election Coordinator	
1 - Deputy Election Coordinator	
2 - IT Technicians	
75 - Poll Workers	
3 - Transportation Drivers	
3 - Election Night Extra Help	
3 Election Commissioners	

Full Time Position	Annual Salary	Bi-Weekly Salary	Per Hour Rate
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Human Resources 100-0109-1001

Human Resources Manager	35,000.00	1,346.15	16.83
Insurance Clerk	29,625.00	1,139.42	14.24

Part Time Position	Per Hour Rate
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Human Resources 1000-0109-1002

1 Clerk	15.00
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Part Time Position	Per Hour Rate
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Health Department 1000-0300-1002

1 Janitor	12.50
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Full Time Position	Annual Salary	Bi-Weekly Salary	Per Hour Rate
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Sheriff's Department 1000-0400-1001

Sheriff	32,000.00	1,230.77	15.38
Chief Deputy	48,905.08	1,880.96	23.51
Deputy/Services	39,939.56	1,536.14	19.20
Lieutenant L-1	45,617.99	1,754.54	21.93
Lieutenant L-2	45,617.99	1,754.54	21.93
Sergeant S-1	43,429.24	1,670.36	20.88
Sergeant S-2	43,429.24	1,670.36	20.88
Sergeant S-3	43,429.24	1,670.36	20.88
Sergeant S-4	43,429.24	1,670.36	20.88
Corporal - CID INV - 1	41,266.24	1,587.16	19.84
Corporal - CID INV - 2	41,266.24	1,587.16	19.84
Corporal - Patrol - 1	41,266.24	1,587.16	19.84
Corporal - Patrol - 2	41,266.24	1,587.16	19.84
Corporal - Patrol - 3	41,266.24	1,587.16	19.84
Corporal - Patrol - 4	41,266.24	1,587.16	19.84
Patrol Deputy - 1	39,939.56	1,536.14	19.20
Patrol Deputy - 2	39,939.56	1,536.14	19.20
Patrol Deputy - 3	39,939.56	1,536.14	19.20
Patrol Deputy - 4	39,939.56	1,536.14	19.20
Patrol Deputy - 5	39,939.56	1,536.14	19.20
Patrol Deputy - 6	39,939.56	1,536.14	19.20
Patrol Deputy - 7	39,939.56	1,536.14	19.20
Patrol Deputy - 8	39,939.56	1,536.14	19.20
Patrol Deputy - 9	39,939.56	1,536.14	19.20
Patrol Deputy - 10	39,939.56	1,536.14	19.20

EXHIBIT B

Sheriff's Department Continued

Full Time Position	Annual Salary	Bi-Weekly Salary	Per Hour Rate
Administrative Assistant	34,994.94	1,345.96	16.82
Office Manager	30,750.68	1,182.72	14.78
Juvenile Clerk	29,625.00	1,139.42	14.24
Records Clerk	29,625.00	1,139.42	14.24
Docket Clerk	29,625.00	1,139.42	14.24
Receptionist	29,625.00	1,139.42	14.24
	1,217,036.24		

Sheriff should be paid 13 pay periods County General - 13 pay periods Jail Maintenance & Operation

Sheriff Health Insurance should be paid 6 months from General Fund and 6 months from Jail Maintenance & Operation

	Sheriff	
	Gen Fund	32,000.00
	JA Maintenance & Operation	32,000.00
	Total Annual Salary	64,000.00

Sheriff's Department Continued

Sheriff's Department 1000-0400-1002

1	Deputy - Patrol	14.16
2	Deputy - Patrol	14.16
3	Deputy - Patrol	14.16
4	Deputy - Patrol	14.16
5	Deputy - Patrol	14.16
6	Deputy - Patrol	14.16
7	Deputy - Patrol	14.16
8	Deputy - Patrol	14.16
9	Deputy - Patrol	14.16
10	Sheriff's Office	12.27
11	Sheriff's Office	12.50
12	Sheriff's Office	12.00

EXHIBIT B

Full Time Position	Annual Salary	Bi-Weekly Salary	Per Hour Rate
Circuit Judge - Jones - 1000-0401-1001			
Chief Deputy Trial Assistant	34,925.00	1,343.27	16.79
	34,925.00		

Full Time Position	Annual Salary	Bi-Weekly Salary	Per Hour Rate
Circuit Judge - Haltom - 1000-0402-1001			
Chief Deputy Trial Assistant	34,925.00	1,343.27	16.79
	34,925.00		

Full Time Position	Annual Salary	Bi-Weekly Salary	Per Hour Rate
Circuit Judge - Autrey - 1000-0403-1001			
Chief Deputy Trial Assistant	34,925.00	1,343.27	16.79
	34,925.00		

Full Time Position	Annual Salary	Bi-Weekly Salary	Per Hour Rate
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Bailiff Services 1000-0404-1001

Bailiff	30,477.91	1,172.23	14.65
Bailiff	30,477.91	1,172.23	14.65
	60,955.82		

Part Time Position	Per Hour Rate
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Bailiff Services 1000-0404-1002

1 Deputy Bailiff	14.15
2 Deputy Bailiff	14.15
3 Deputy Bailiff	14.15
4 Deputy Bailiff	14.15
5 Deputy Bailiff	14.15
6 Deputy Bailiff	14.15

EXHIBIT B

Full Time Position	Annual Salary	Bi-Weekly Salary	Per Hour Rate
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District Judge - Potter - 1000-0409-1001

Case Coordinator	31,536.26	1,212.93	15.16
Probation Administrator	31,536.26	1,212.93	15.16
Chief Deputy Clerk	29,625.00	1,139.42	14.24
Deputy Clerk	29,625.00	1,139.42	14.24
Probation Officer	29,625.00	1,139.42	14.24
	151,947.52		

Part Time Position	Per Hour Rate
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District Court 1000-0409-1002

1 Clerk	13.00

Full Time Position	Annual Salary	Bi-Weekly Salary	Per Hour Rate
Juvenile Probation 1000-0414-1001			
Juvy Probation Officer	34,000.00	1,307.69	16.35
Juvy Probation Officer	40,000.00	1,538.46	19.23
Juvy Probation Officer	32,000.00	1,230.77	15.38
	106,000.00		

Full Time Position	Annual Salary	Bi-Weekly Salary	Per Hour Rate
Juvenile Diversion 1000-0415-1001			
Juvy Diversion Officer	31,000.00	1,192.31	14.90
Juvy Diversion Officer	31,000.00	1,192.31	14.90
	62,000.00		

Full Time Position	Annual Salary	Bi-Weekly Salary	Per Hour Rate
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Prosecuting Attorney 1000-0416-1001

Office Manager/Admin Assistant	40,431.10	1,555.04	19.44
Victim Witness Coord	36,431.10	1,401.20	17.51
Asst VW Coordinator	30,742.54	1,182.41	14.78
Legal Secretary/Case Coordinator	30,742.54	1,182.41	14.78
Legal Secretary Assistant	29,625.00	1,139.42	14.24
Receptionist	29,625.00	1,139.42	14.24
Records Clerk	29,625.00	1,139.42	14.24
Warrant Officer - MC	34,730.05	1,335.77	16.70
	261,952.33		

Part Time Position	Per Hour Rate
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Prosecuting Attorney 1000-0416-1002

1 Employee	12.00
2 Employee	12.50

Full Time Position	Annual Salary	Bi-Weekly Salary	Per Hour Rate
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Coroner 1000-0419-1001

Coroner	21,760.46	836.94	
	21,760.46		

Part Time Position	Per Hour Rate
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Coroner 1000-0419-1002

1	Deputy Coroner	100.00 per Case
2	Deputy Coroner	100.00 per Case
3	Deputy Coroner	100.00 per Case
4	Deputy Coroner	100.00 per Case
5	Deputy Coroner	100.00 per Case

EXHIBIT B

Full Time Position	Annual Salary	Bi-Weekly Salary	Per Hour Rate
SO Narcotics 1000-0422-1001			
Narcotics Officer	41,266.54	1,587.17	19.84
Narcotics Officer	-	-	-
	41,266.54		

Full Time Position	Annual Salary	Bi-Weekly Salary	Per Hour Rate
Sheriff SRO - Genoa 1000-0423-1001			
School Resource Officer	39,939.56	1,536.14	19.20
	39,939.56		

Full Time Position	Annual Salary	Bi-Weekly Salary	Per Hour Rate
Sheriff STOP Grant 1000-0424-1001			
VAW Grant Officer	41,266.54	1,587.17	19.84
	41,266.54		

Full Time Position	Annual Salary	Bi-Weekly Salary	Per Hour Rate
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OES Office 1000-0500-1001

OES Director	10,960.39	1,565.77	19.57
OES Deputy Director	-	-	-
	10,960.39		

Part Time Position	Per Hour Rate
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OES Office 1000-0500-1002

OES Deputy	13.00
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Director to be paid 7 pay periods from OES General Fund, 5 pay periods from Road Fund, & 14 pay periods from 911 Fund

Director insurance should be paid 6 months from General Fund and 6 months from 911 Fund

Director annual salary \$40,710.00 / 26 = 1,565.77

1,565.77 * 7 = 10,960.39	10,960.39
1,565.77 * 5 = 7,828.85	7,828.85
1,565.77 * 14 = 21,920.78	21,920.78
	<u>40,710.02</u>

EXHIBIT B

Full Time Position	Annual Salary	Bi-Weekly Salary	Per Hour Rate
Courthouse Security 1000-0504-1001			
Chief Courthouse Security Officer	39,939.56	1,536.14	15.36
Courthouse Security Officer	39,939.56	1,536.14	19.20
	79,879.12		

Full Time Position	Annual Salary	Bi-Weekly Salary	Per Hour Rate
Veteran's Services 1000-0800-1001			
VA Officer*	32,209.49	1,238.83	15.49
Secretary	29,625.00	1,139.42	14.24
	61,834.49		

This is the correct salary. A scrivener's error was included on the original salary schedule passed with the 2023 Budget.

Full Time Position	Annual Salary	Bi-Weekly Salary	Per Hour Rate
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Assessor's Commission 1800-0105-1001

Assessor	55,000.00	2,115.38	26.44
Chief Deputy Assessor	34,925.00	1,343.27	16.79
Deputy Mapping	33,400.00	1,284.62	16.06
Deputy Personal Property	29,625.00	1,139.42	14.24
Deputy Minerals	29,625.00	1,139.42	14.24
Deputy Mapping	29,625.00	1,139.42	14.24
Personal Property	29,625.00	1,139.42	14.24
	241,825.00		

Part Time Position	Per Hour Rate
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Assessors Commission 1800-0105-1002

Clerk	13.00
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EXHIBIT B

Full Time Position	Annual Salary	Bi-Weekly Salary	Per Hour Rate
Treasurer Commission 1805-0103-1001			
Treasurer	55,000.00	2,115.38	26.44
Chief Deputy Treasurer	36,671.25	1,410.43	17.63
Deputy Treasurer	29,625.00	1,139.42	14.24
	121,296.25		

Full Time Position	Annual Salary	Bi-Weekly Salary	Per Hour Rate
Collector's Commission 1810-0104-1001			
Collector	55,000.00	2,115.38	26.44
Chief Deputy Collector	33,437.00	1,286.04	16.08
Mortgage Clerk	29,625.00	1,139.42	14.24
Delinquent Personal Property Clerk	29,625.00	1,139.42	14.24
Delinquent Real Estate Clerk	29,625.00	1,139.42	14.24
Deputy Clerk / Bookkeeper	29,625.00	1,139.42	14.24
Investigator	29,625.00	1,139.42	14.24
	236,562.00		

Full Time Position	Annual Salary	Bi-Weekly Salary	Per Hour Rate
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Road Department 2000-0200-1001

Equip Operator 1-1	39,270.40	1,510.40	18.88
Equip Operator 1-2	39,270.40	1,510.40	18.88
Equip Operator 1-3	39,270.40	1,510.40	18.88
Equip Operator 1-4	39,270.40	1,510.40	18.88
Equip Operator 1-5	39,270.40	1,510.40	18.88
Equip Operator 1-6	39,270.40	1,510.40	18.88
Equip Operator 2-1	36,920.00	1,420.00	17.75
Equip Operator 2-2	36,920.00	1,420.00	17.75
Equip Operator 2-3	36,920.00	1,420.00	17.75
Equip Operator 3-1	35,651.20	1,371.20	17.14
Equip Operator 3-2	35,651.20	1,371.20	17.14
Equip Operator 3-3	35,651.20	1,371.20	17.14
Equip Operator 3-4	35,651.20	1,371.20	17.14
Equip Operator 3-5	35,651.20	1,371.20	17.14
Equip Operator 4-1	34,902.40	1,342.40	16.78
Equip Operator 4-2	34,902.40	1,342.40	16.78
Equip Operator 4-3	34,112.00	1,312.00	16.40
Equip Operator 4-4	34,112.00	1,312.00	16.40
Equip Operator 4-5	34,112.00	1,312.00	16.40
Equip Operator 4-6	33,675.20	1,295.20	16.19
Equip Operator 4-7	32,801.60	1,261.60	15.77
Equip Operator 4-8	32,801.60	1,261.60	15.77
Truck Driver 1-1	34,819.20	1,339.20	16.74
Truck Driver 1-2	34,112.00	1,312.00	16.40
Truck Driver 1-3	32,801.60	1,261.60	15.77

EXHIBIT B

Road Department Continued

Full Time Position	Annual Salary	Bi-Weekly Salary	Per Hour Rate
Truck Driver 1-4	32,593.60	1,253.60	15.67
Truck Driver 1-5	32,531.20	1,251.20	15.64
Truck Driver 1-6	32,302.40	1,242.40	15.53
Shop Welder	35,422.40	1,362.40	17.03
Tire Man	34,320.00	1,320.00	16.50
Shop Mechanic PM	34,112.00	1,312.00	16.40
Shop Mechanic CM	38,188.80	1,468.80	18.36
Shop Foreman	40,102.40	1,542.40	19.28
Road Foreman	44,720.00	1,720.00	21.50
Road Foreman	43,617.60	1,677.60	20.97
Road Technician	43,617.60	1,677.60	20.97
Road Technician	43,617.60	1,677.60	20.97
Road Permit Officer	38,313.60	1,473.60	18.42
Purchasing Agent	34,153.60	1,313.60	16.42
County Judge (1/2 Salary)	34,000.00	2,615.38	32.69
Secretary (1/2 Salary)	17,076.80	1,313.60	16.42
Administrative Assistant	16,666.67	641.03	8.01
OES Director	7,828.85	1,346.19	16.83
	1,500,975.52		

Part Time Position	Per Hour Rate
Treasurers Automation 3000-0103-1002	
Clerk	12.00

Part Time Position	Per Hour Rate
County Clerk Automation 3005-0101-1002	
Clerk	13.00
Clerk	13.00

EXHIBIT B

Full Time Position	Annual Salary	Bi-Weekly Salary	Per Hour Rate
Recorder Cost 3006-0102-1001			
Circuit Clerk	-	-	-
Accounting Specialist/ Computer Liaison	29,625.00	1,139.42	14.24
Recorder	29,625.00	1,139.42	14.24
Assistant Records Specialist	29,625.00	1,139.42	14.24
Jury Coordinator/Records Specialist	29,625.00	1,139.42	14.24
	-	-	-
	-	-	-
	118,500.00		

Part Time Position	Per Hour Rate
Recorder Cost - Act 768 3006-0102-1002	
1 Clerk	13.50
2 Clerk	13.50
3 Clerk	13.50
4	
5	

Full Time Position	Annual Salary	Bi-Weekly Salary	Per Hour Rate
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Jail Maintenance 3017-0418-1001

Sheriff	32,000.00	1,230.77	15.38
Warden	46,800.00	1,800.00	22.50
Administrative Captain	45,760.00	1,760.00	22.00
Classification Officer	41,600.00	1,600.00	20.00
Detention Lieutenant	44,720.00	1,720.00	21.50
Detention Sergeant - 1	40,560.00	1,560.00	19.50
Detention Sergeant - 2	40,560.00	1,560.00	19.50
Detention Sergeant - 3	40,560.00	1,560.00	19.50
Detention Sergeant - 4	40,560.00	1,560.00	19.50
Detention Sergeant - 5 - MAINT	39,520.00	1,520.00	19.00
Detention Sergeant - 6 - Fleet	39,520.00	1,520.00	19.00
Detention Sergeant - 7 - KIT	39,520.00	1,520.00	19.00
Detention Corporal - 1	35,880.00	1,380.00	17.25
Detention Corporal - 2	35,880.00	1,380.00	17.25
Detention Corporal - 3	35,880.00	1,380.00	17.25
Detention Corporal - 4	35,880.00	1,380.00	17.25
Detention Corporal - 5 - Kitchen	35,880.00	1,380.00	17.25
Detention Corporal - 6 - Kitchen	35,880.00	1,380.00	17.25
Detention Deputy - 1	33,280.00	1,280.00	16.00
Detention Deputy - 2	33,280.00	1,280.00	16.00
Detention Deputy - 3	33,280.00	1,280.00	16.00
Detention Deputy - 4	33,280.00	1,280.00	16.00
Detention Deputy - 5	33,280.00	1,280.00	16.00
Detention Deputy - 6	33,280.00	1,280.00	16.00
Detention Deputy - 7	33,280.00	1,280.00	16.00
Detention Deputy - 8	33,280.00	1,280.00	16.00
Detention Deputy - 9	33,280.00	1,280.00	16.00

EXHIBIT B

Jail Maintenance 3017-0418-1001 Continued

Full Time Position	Annual Salary	Bi-Weekly Salary	Per Hour Rate
Detention Deputy - 10	33,280.00	1,280.00	16.00
Detention Deputy - 11	33,280.00	1,280.00	16.00
Detention Deputy - 12	33,280.00	1,280.00	16.00
Detention Deputy - 13	33,280.00	1,280.00	16.00
Detention Deputy - 14	33,280.00	1,280.00	16.00
Detention Deputy - 15	33,280.00	1,280.00	16.00
Detention Deputy - 16	33,280.00	1,280.00	16.00
Detention Deputy - 17	33,280.00	1,280.00	16.00
Detention Deputy - 18	33,280.00	1,280.00	16.00
Detention Deputy - 19	33,280.00	1,280.00	16.00
Detention Deputy - 20	33,280.00	1,280.00	16.00
Detention Deputy - 21	33,280.00	1,280.00	16.00
Detention Deputy - 22	33,280.00	1,280.00	16.00
Risk Management	32,760.00	1,260.00	15.75
Office Clerk	31,200.00	1,200.00	15.00
Transport Officer - 1	35,360.00	1,360.00	17.00
Transport Officer - 2	35,360.00	1,360.00	17.00
Transport Officer - 3	35,360.00	1,360.00	17.00
Transport Officer - 4	35,360.00	1,360.00	17.00
Administrative Assistant	33,280.00	1,280.00	16.00
	1,677,800.00		

Part Time Position

**Per Hour
Rate**

Jail Maintenance & Operation 3017-0418-1002

1	Part Time Detention Deputy	15.00
2	Part Time Detention Deputy	15.00
3	Part Time Detention Deputy	15.00
4	Part Time Detention Deputy	15.00
5	Part Time Detention Deputy	15.00
6	Part Time Detention Deputy	15.00
7	Part Time Detention Deputy	15.00
8	Part Time Detention Deputy	15.00
9	Part Time Detention Deputy	15.00
10	Part Time Detention Deputy	15.00
11	Part Time Detention Deputy	15.00
12	Part Time Detention Deputy	15.00
13	Part Time Detention Deputy	15.00
14	Part Time Detention Deputy	15.00
15	Part Time Detention Deputy	15.00

EXHIBIT B

Part Time Position	Per Hour Rate
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MCVFD Administrative Board 3019-0502-1002

1	Secretary	500.00 per month
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Full Time Position	Annual Salary	Bi-Weekly Salary	Per Hour Rate
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911 Emergency 3020-0501-1001-

911 Dispatch Supervisor	38,002.34	1,461.63	18.27
911 Dispatcher	35,515.13	1,365.97	17.07
911 Dispatcher	35,515.13	1,565.77	19.57
911 Dispatcher	35,515.13	1,565.77	19.57
911 Dispatcher	35,515.13	1,565.77	19.57
911 Dispatcher	35,515.13	1,565.77	19.57
911 Coord/ Director OES	21,920.78		

Part Time Position	Per Hour Rate
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911 Emergency 3020-0501-1002

1	Dispatcher	14.50
2	Dispatcher	14.50
3	Dispatcher	14.50
4	Dispatcher	14.50
5	Dispatcher	14.50
6	Mapping	13.50

Full Time Position	Annual Salary	Bi-Weekly Salary	Per Hour Rate
Indigent Defense 3024-0417-1001			
1/2 Public Defender	26,000.00	1,000.00	19.57
	26,000.00		

EXHIBIT B